

INTERIM MANAGER PROFESSION WITH A FUTURE?!

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More and more often, interim managers are used when it comes to ensuring changes or eliminating unpleasant topics in the long term. A profession with a future?

M.K. Haman, MSc

Interim Manager

www.haman.at



A lot of travel, even more variety, good pay, no politics – an ideal idea for many who want to enter this profession. But that's only one side of the coin.

A job with a lot of variety, little politics and an above-average salary sounds very attractive and tempting for many who want or must face a change. But what is behind the "attractive" vocation? And what prerequisites should be brought along so that success does not fail?

Interim managers must be able to analyze and assess new situations very efficiently through their experience, understand the organization, communicate and implement concepts of improvement and achievement of defined goals clearly at all levels.

The difference between a consultant and an interim manager lies in the implementation and assumption of responsibility

>35 YEARS OF
PROFESSIONAL
EXPERIENCE

Depending on the client's mandate and target definition and position or area of expertise, an order can last from a few months to years. Depending on the performance and success of the manager, who has to prove himself to the customer from the first minute.

Interim management claims not to generate costs, but rather savings

"It's well paid," says M.K. Haman, interim manager for more than 10 years, "but the hours are also at a different level for normal permanent employment. 12 to 16 hours are not uncommon and working on weekends is added." Everyone should get a clear picture of this profession before the career aspiration is realized.

>25 YEARS OF
LEADERSHIP
RESPONSIBILITY

Leisure and family will also have to pay their toll, because only rarely is a mandate available on the doorstep. In most cases, the free time and family life of the industrial mercenary, if at all, only take place on weekends. Once the career aspiration has manifested itself, mandates must be found. Another challenge, and not to be underestimated, is the fact that mistakes in mandates are not an option. The industry is very manageable and mistakes are difficult to forgive, as the customer puts the service provision of the external manager to the test every day.

>10 YEARS OF
INTERIM
COMPETENCE

However, it is a profession with a future to flexibly counter market changes, organizational adjustments or, in the worst case, insolvency. The expectations of the customer are very high and thus the pressure on the interim manager, who has to justify himself every day to be worth the financial expenses.

To think only to have to mark a placeholder until a new manager has been found in permanent employment who takes over the position would be a wrong thought. Driven by the situation on the labor market, interim managers are more in demand than ever, especially in Central and Eastern Europe. With a rising recession, however, demand will tend to decline and the topics will go in the direction of insolvencies, realignment and cost savings.



5 Rules of Production
Production Management for Seniors Managers

By: Marcus Karl Haman
Narrated by: Frank Block
Length: 1 hr and 11 mins

audible
an amazon company